

STUDENT STEPS TO ON-CAMPUS EMPLOYMENT

- **Step 1:** Complete your Handshake profile by logging in with your VU login and password at: vanguard.joinhandshake.com
- **Step 2:** Review On Campus Positions by doing a search for
 - "Vanguard University Student Worker On Campus Employment"
- **Step 3:** Apply online via Handshake for the position(s) you are interested in: upload application, resume and cover letter.
- **Step 4:** After interviewing, if you are offered employment, complete all hiring paperwork:
 - □ Fill out a Student Employment Agreement with the hiring department.
 - □ Submit New Hire paperwork to Human Resources.

Be prepared to provide original copies of your identification as part of the hiring process.

Step 5: Once you begin working, you will receive payment through the department you are working for, federal work study or a combination of both.

Hiring Tips:

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BEFORE applying, take advantage of a few of Career Services' **FREE** services:

Resume Reviews Cover Letter Reviews Mock Interviews

Schedule your appointment with a Career Advisor via Handshake <u>vanguard.joinhandshake.com</u>.

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Introduce yourself to the departments on campus using your **Elevator Speech**. When doing so, dress professionally and have a copy of your resume ready. This allows you to make a positive first impression, and informs departments that you are seeking on-campus employment.

Additional resources to help you prepare can be found at www.vanguard.edu/career