MASTER OF SCIENCE IN ORGANIZATIONAL PSYCHOLOGY

ENRICHING THE WORKPLACE BY SCIENTIFICALLY INTEGRATING PSYCHOLOGY AND ORGANIZATIONAL LIFE

The mission of the Master of Science in Organizational Psychology (MSOP) program is to prepare students for professional excellence, ethical leadership, and service to people and society through enhancing life in the workplace.

RELEVANT

This program prepares students for highly competitive professional practice. Professional opportunities in industrial and organizational psychology are expected to grow 29% or more by 2020, according to statistical estimates by the Department of Labor.

QUALITY

Committed to academic quality and professional respectability the MSOP curriculum is based on recommendations of relevant professional associations, such as Society for Industrial-Organizational Psychology (SIOP), the Society for Human Resource Management (SHRM) and the Academy of Management (AOM).

CONVENIENT SCHEDULE

• Can be completed in a compressed two-year program
• Evening classes meet once a week with some online learning opportunities
• Six highly practical Saturday seminars

FINANCIAL AID

• 86% of Vanguard graduate students receive financial aid
• Visit vanguard.edu/financialaid for more information
FOCUS
Graduates of the MSOP program will develop advanced competencies in organizational science and practice. This degree will help students better understand organizational dynamics in human behavior as well as develop an understanding of research, critical thinking skills, and data analysis in organizational decision making. Valuable for professionals looking to advance within their organizations.

PREREQUISITES
• General Psychology
• Statistics
• Social Psychology
• One other relevant course* (Industrial/Organizational Psychology, Research Methods, Psychological Testing, Theories of Personality, and Systems of Psychology are especially recommended)

*Comparable courses in relevant disciplines (e.g., Human Resources, Business, Sociology, and Communication) will be considered.

CURRICULUM
• Introduction to Psychology and Behavior in Organizations (3 units)
• Applied Research and Critical Analysis (3 units)
• Leadership and Character Development (3 units)
• Statistics for Organizational Decision-Making (3 units)
• Advanced Social Psychology (3 units)
• Managing Human Resources (3 units)
• Organizational Ethics and Justice (3 units)
• Performance Management and Employee Engagement (3 units)
• Psychology of Leadership and Motivation (3 units)
• Diversity and the Organization (3 units)
• Stress and Health in Organizations (3 units)
• Organizational Systems, Development and Change (3 units)
• Organizational Development Workshops, 1-6 (1 unit each)
• Six 8-hour workshops held three times per year

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