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Using Learning Engineering Principles to Create Effective Onboarding and Re-onboarding.

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Founder of To Eleven



The onboarding process can help reduce employee stress and uncertainty. Without a good onboarding, employees may feel they are sinking.

This interactive workshop demonstrates key learning science principles such as the nature of expertise and motivation principles to help participants align training strategies and goals with how people learn. **Help your employees swim, not sink!**

Dr. Julia Phelan worked for 18+ years as a research scientist at UCLA's Center for Research on Evaluation and Student Testing Experience. She founded To Eleven to bring quality learning design to organizations and help align professional development and training with how people learn.