

The Second Creating Healthy Organizations Conference, October 12-13, 2018

Crowne Plaza, 3131 Bristol Street, Costa Mesa, CA, 92626

<https://www.vanguard.edu/cho-conference>

Session types:

- Research-focused session
- General interest session
- SHRM continuing education credit eligible session (open to all).
- Networking session

The Second Creating Healthy Organizations Conference, Friday October 12, 2018.			
TIME	Promenade 1 & 2		
7:30 - 9:00	Creating Healthy Organizations Awards Breakfast. Awards Address: The Secrets to Creating Positive Change Jeff Baletto, COO and Co-Founder at InJoy Global, a leader in Corporate Engagement Programs, Glendale, CA. SEPARATE BREAKFAST REGISTRATION REQUIRED		
9:00-9:15	Break		
	Summit 1	Summit 3	Promenade 3
9:15-10:15	New Thinking for New Economy Relational Leadership in a Relational Economy. Dave Elliott, President/CEO Santa Ana Chamber of Commerce.	Work, Leadership, and Mental Health. Scott Ripley, Benefits Advisor, Arthur J. Gallagher & Co., & Noma Bruton, Principal, Sagacity HR	Values-Based Organizations, Mike Weisman, The Values Institute, author, 'Choosing Higher Ground'
10:15-10:25	Break		
10:25-11:45	Symposium: Advancing Healthy Work: Education, Tools and Work Stress Prevention Peter Schnall, MD, MPH, UCLA; Marnie Dobson, PhD., Center for Social Epidemiology, BongKyoo Choi, ScD., Dean Baker, MD., UCI	Ministry & Not-for-Profit Organizations: 10:25-11:10 AM How to Become a 5-Star All-Inclusive Leader. George Winney, PhD, DMin, CEO & President of George Winney Consulting 11:10-11:45 AM Secrecy & Transparency in Ministry Organizations. Dennis McNutt, PhD., VUSC (Emeritus)	Leverage Positive Politics to Influence Change in Your Organization Bonni Stachowiak, EdD, & April Harris, PhD, VUSC
11:45-Noon	Break, lunch is served		
	Promenade 1 & 2		
Noon-1 PM	Lunch session Beyond Compliance: The Letter of The Law and The Spirit of Good Management Sandy McDonough, J.D., Partner at Paul, Plevin, Sullivan & Connaughton, LLP		
1 PM - 1:10	Break		
	Summit 1	Summit 3	Promenade 3
1:10-2:10	"Working on Empty" – documentary movie preview and discussion. Peter Schnall, MD, MPH, UCLA; Marnie Dobson, PhD., Center for Social Epidemiology, BongKyoo Choi, ScD., Dean Baker, MD., UCI	Organizations That Care: Cultivating Organizational Emotional Intelligence Jeff Hittenberger, Ph.D., Tayo Soyemi, Stephanie Thomas, Orange County Department of Education	How to Create Customized Employee Profiles for Work Enjoyment & Productivity. Robert Ming, Esq., Managing Partner; Jim Hill, M.Div., Director of HR & Technology; Quadrant Law. Sibylle Georgianna, Ph.D., VUSC, Michael Gomez, EdD. Principal, Saddleback Valley USD.

2:10-2:20	Break		
2:20-3:50	Research Updates: Meaning, Mindfulness and Measurement in the workplace. 2:20-2:45 PM Instrument Validation: Meaning and Joy in Nursing Work. Mary Wickman, Ph.D. VUSC 2:45-3:00 PM Personality and Leader Self-Development. Orlando Saiz, PhD CSPP 3:00-3:15 PM Mindfulness and Organizational Life-Cycle. Jason Beck, CGU 3:15-3:35 PM Releasing Creative Block: Can Meditation Rekindle Creativity? Barbara Blatz-Stone, CGU 3:35-3:50 PM General Q & A Moderator: Sarah Hohmann	Organizations That Care: 2:15-3:00 PM L.O.V.E. Impacts District Culture Glen Warren, Encinitas Union School District 3:00-3:45 PM Roundtable Discussion: Belonging and Thriving at Work: Creating a Culture of Community. K.J. Hummel, PhD VUSC	Promoting Healthy Conflict in the Workplace Shree Carter, MA., MS. SHRM-CP; Roger Heuser, PhD
3:50-4:00	Break		
4:00 -5:00	4:00- 4:40 New Thinking for New Economy Doing Good is Good for Business Judith Lukomski, Chief Evolution Officer, Transitions Today Inc., and President Ellevate Professional Women's Network Orange County Chapter		4:00 -5:00 Creating a Work Environment to Positively Impact the Home: A Pragmatic Application of Work-Home Spillover. Andrew Stenhouse, EdD VUSC
4:40:5:20		4:40-5:20 Networking/Presenter Office hours	
Patio adjacent to Promenade 3 and the Living Room			
5:30-7	Conference reception presented by Vanguard Graduate Organizational Psychology Alumni		

The Second Creating Healthy Organizations Conference, Sat. October 13, 2018.			
TIME	Promenade 1 & 2		
8:00 - 9:30	Dr. Mitchell (Mitch) Kusy, author, "Why I Don't Work Here Anymore" Keynote: Why I Don't Work Here Anymore? Ask My Toxic Workplace!		
9:30-9:45	Break		
	Summit 1	Summit 3	Promenade 3
9:45-10:45	Encore: "Working on Empty" – documentary preview and discussion. Peter Schnall, MD, MPH, UCLA; Marnie Dobson, Ph.D., Center for Social Epidemiology,. BongKyoo Choi, Sc.D. & Dean Baker, M.D., UCI	Tools and Approaches to Maximize Your Productivity B. Stachowiak, EdD, D. Stachowiak, EdD.	Empathy for Workplace Effectiveness Chase Espinosa, Ph.D., Chicago School for Professional Psychology.
10:45-10:55	Break		
10:55 -11:55	Symposium: Critical Considerations in Employee Development: 10:55-11:10 Career climates that enhance potential K. Doiron, M.A., C.Chen, M.A., E.Kolokowsky, M.A., B. Sorenson, M.A., CGU 11:10-11:30 Race, Gender & Leader Development, Amber Kea-Edwards, M.A., CGU 11:30-11:45 Paving the Way for Women in the Workplace. Krista Jensen, M.A., CGU 11:45-11:55 Q & A Moderator: Jhamiela Summerfelt	Non-Zero-Sum Career Development Q & A Session Dr. Ludmila Praslova, Dr. Andrew Stenhouse, Judith Lukomski	The "whole being" approach to Maximizing success. Dr. Andrew Pueschel, Dr. Mary Tucker, Dr. Ryan C. Johnson, Ohio University

11:55 -12:05	Break, lunch is served		
	Promenade 1	Promenade 3	
12:05 – 1:05 Lunch	Executive Coaching: Changing Businesses, Transforming Lives. Shelly Millsap, MA, SPHR, SHRM-SCP Founder and President of Nicole Christopher, Inc.	Women Leaders: Transforming the Workplace. Judith Lukomski, Chief Evolution Officer, Transitions Today Inc., and President, Ellevate Professional Women's Network Orange County Chapter	
1:05-11:15	Break		
	Summit 1	Summit 3	Promenade 3
1:15-2:30	Symposium: New Developments in Followership Research 1:10-1:40 PM Encouraging Followers to Bring Their Best Selves to Work Michelle C. Bligh, PhD., Claremont Graduate University, Claremont, CA; Marlies Veestraeten, Ph.D. NEOMA Business School, Reims, France. 1:40-1:55 PM Values, Self-Concept, and Follower Role Orientation Faith Peterson, M.A., VUSC. 1:55-2:20 PM Reconceptualizing Multilevel Leader-Follower Shared Outcomes. Gerard Beenen, Ph.D., CSUF 2:20-2:25 PM Q & A Moderator: Ludmila Praslova	Project Incubator: Using Environmental Scans for the Talent Acquisition and Management Process Sibylle Georgianna, Ph.D., Stephanie Alvarez, M.A., Sarah Eggert & Christopher Kupitz, VUSC	Evolving Leadership: Self-Development for Success Judith Lukomski, Chief Evolution Officer, Transitions Today Inc., and President Ellevate Professional Women's Network Orange County Chapter
2:30-2:40	Break		
2:40-3:40	2:40-3:20 Motivating newcomers: A self-determination theory perspective. Gerard Beenen, PhD., CSUF	Put the Oxygen Mask on First: Resilient Coping and Productivity Sibylle Georgianna PhD, Sarah Hohmann, Raveena Martin, Charity Culp, VUSC	How transformational leadership results in lasting success Dr. Axel Meierhoefer
3:15-3:35	Poster Set-Up Promenade pre-function		
3:35-4:00	Poster session and dessert social, Promenade pre-function		
4-5	New Generations, Technology, and the Future of Work Closing plenary and Panel Discussion. Dr. Julie Albright, USC, author, <i>“Left to Their Own Devices: How Digital Natives Are Reshaping the American Dream”</i> . <i>Discussants: Jeff Tsacoumangos, M.A., Alexandra Aldana & Dr. Axel Meierhoefer</i>		

