Closing the gap...

**First 2 VU**

- First Generation includes: 52% TUG students
- 19% staff
- 43% faculty

**Diversity Inclusion**

Increased resources and support for Students of Color

**STEM Initiatives**

Increased Participation in STEM Bridge (23) & SURP (23)

**Vanguard has the highest retention and graduation rate of our near peer AG competitors:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Retention %</th>
<th>Graduation Rate %</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011-12</td>
<td></td>
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<tr>
<td>2012-13</td>
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<td>2013-14</td>
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<tr>
<td>2014-15</td>
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<tr>
<td>2015-16</td>
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<tr>
<td>2016-17</td>
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</tr>
</tbody>
</table>

**Major Wins**

- Although African American retention rate increased by 2.6 points, it is significantly below Vanguard’s overall retention rate of 82%
- African American male decreased by 3% to 56.7%

**When a flower doesn’t bloom. You fix the environment in which it grows, not the flower.**

~ Alexander Den Heijer
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Vanguard has the highest retention and graduation rate of our near peer AG competitors:

- Retention Rate (% overall)
- 2011-12: 70
- 2012-13: 80
- 2013-14: 90
- 2014-15: 82.0%
- 2015-16: 82.4%
- 2016-17: 83.5%

Retention Rate (% overall)

- 2011-12: 70
- 2012-13: 80
- 2013-14: 90
- 2014-15: 82.0%
- 2015-16: 82.4%
- 2016-17: 83.5%

Major Wins
2016-2017
African American Student Retention

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Room for growth...

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