

Roger D. Heuser

Professor of Leadership Studies, School of Religion
Co-director, Judkins Institute for Leadership Studies

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Education

- Ph.D. New York University (1984)
Research interests in leadership and religious organizations
- M.A. Trinity Evangelical Divinity School; Deerfield, Illinois (1976)
Religious Education
- B.A. Trinity College; Deerfield, Illinois (1973)
Biblical Studies major; Sociology minor

Professional Experience

Professor of Leadership Studies, Vanguard University of Southern California, 1994-present.

Director, PhD partnership, Oxford Centre for Mission Studies and Vanguard University, 2005-08.

Acting Dean, School of Religion, Vanguard University of Southern California, 2007-08.

Associate Professor of Religion, Vanguard University of Southern California, 1988-94.

Assistant Professor of Religion, Vanguard University of Southern California, 1983-88.

Dean of the Graduate School, Vanguard University of Southern California, 1999-2002.

Associate Dean for Graduate Studies, Vanguard University of Southern California, 1990-95.

Co-director of The Institute for Leadership Studies at Vanguard University of Southern California, 2000-present.

Adjunct faculty experience: Fuller Theological Seminary, 1986-present; Assemblies of God Theological Seminary, 1995-present; Asia Pacific Theological Seminary, Baguio, Philippines, 2007; Ukraine Center for Christian Leadership, Kiev, 2003; Ecumenical Center for Theological Studies, Detroit, MI, 1989; Center for Theological Studies, Singapore, 1985; and Chicago Bible College, 1980-81.

Consultant for primarily religious organizations, 1980-present; and *Senior Consultant* with Shawchuck & Associates, Ltd., 1988-present.

Board member and teaching faculty, Hall of Church Leadership, 1998-2001.

Board member, Royal Family Kids Camp, a service for abused children, 1990-2000.

Pastoral experience: founding pastor, Calvary Community Church, Buffalo Grove, IL, 1979-83; and minister of Christian education, Calvary Temple, Waukegan, IL, 1971-79.

Professional Training

Additional professional training: *appreciative inquiry* with Charles Elliott, Cambridge University; *theology of urban ministry and spirituality* with Donald Reeves; *leadership and the new science* with Margaret Wheatley; *natural church development* with Christian Schwartz; *community organizing* with Robert C. Linthicum and Michael Miller; *Ignatian spirituality, spiritual formation and spiritual direction* with Father Robert Doherty, Pope John 23 National Seminary, Boston, MA; *transactional analysis, synectic problem solving and group dynamics* with Francis Ulschak, Northwestern University; *assessment center methodology* with Mark Van Slyke, University of Southern California; *Teacher Perceiver Academy and Administrator Perceiver Academy* with Donald Clifton at Selection Research, Inc., Lincoln, NB.

Publications And Scholarly Activity

Consultant editor of the peer-reviewed journal, *Transformation: An International Dialogue on Mission and Ethics*, published by Paternoster Periodicals on behalf of the Oxford Centre for Mission Studies.

Author/editor, *Leadership and Teambuilding: Transforming Congregational Ministry Through Teams*. Matthews, NC: Christian Ministry Resources, 1999.

Co-authored with Samuel Southard and contributions from Wayne Oates, *Caregiving Leadership: Empowering Others to Care*. Matthews, NC: Christian Ministry Resources, 1999. This also includes a leader's manual and audio tapes.

Co-authored with Norman Shawchuck, *Managing the Congregation: Building Effective Systems to Serve the Congregation*. Nashville: Abingdon Press, 1996; this book received the 1996 Editor's Choice Award from Your Church, a publication of Christianity Today.

Co-authored with Norman Shawchuck, *Leading the Congregation: Taking Care of Yourself While Serving Others*. Nashville: Abingdon Press, 1993.

Consultation member of curriculum committee for the International MBA program at The Oxford Centre for Mission Studies, Oxford, UK.

Respondent to paper by Professor Jackie David Johns, Church of God Theological Seminary, on "Formational Leadership: A Pentecostal Model for Using the Decision-Making Processes of the

Congregation to Nurture Faith” at the Society for Pentecostal Studies, March 18, 2000 in Kirkland, Washington.

Book review, *Led by the Spirit: Toward a Practical Theology of Pentecostal Discernment and Decision Making* (Sheffield, England: Sheffield Academic Press, 1996), in *Pneuma*, Volume 20, Number 1, Spring, 1998. Costa Mesa, CA., pp. 126-128.

Co-authored paper with Byron Klaus, “Charismatic Leadership Theory: A Shadow Side Confessed,” at the Society for Pentecostal Studies, March 7-9, 1997 in Oakland, California. This article was published in *Pneuma*, Fall, 1998; it was also presented at the Lewis Wilson Institute for Pentecostal Studies on April 16, 1999 at Southern California College, Costa Mesa, California.

Presented a paper “Reflections on Leadership” as a panelist on the subject “Pentecostal Praxis: A Round Table Discussion of Some Foundation Issues in Pentecostal Ministry” at the Society for Pentecostal Studies, November 12-14, 1992 in Springfield, Missouri.

Respondent to paper by Professor Molly Marshall, Southeaster Theological Seminary, on “Theological Context of Church Administration.” Also, served as a round table participant on “Ethical and Legal Issues from a Church Leader’s Perspective” at Summer Institute of Church Leadership, University of Louisville, June 21-24, 1992.

Conducted case study research for manuscript, co-authored by Norman Shawchuck, Philip Kotler, Bruce Wren, and Gustave Rath, *Marketing for Congregations*. Nashville: Abingdon Press, 1992.

Respondent to paper by Dennis McNutt, Professor of Political Science, “Troubled Silence: How Secrecy Operates in the Church” at the Graduate Program Colloquium, Southern California College, October, 1988.

“Are Spirituality and Management Compatible?” in the *Vanguard Spirit*, Winter, 1988.

Review of Charles A. Tidwell, *Church Administration: Effective Leadership for Ministry*. Nashville: Broadman Press, 1985, in National Association of Professors of Christian Education.

Co-authored a paper with Dr. Byron Klaus “Models of Field Education” at National Association of Professor of Christian Education, Kansas City, MO, 1984.

A paper, “Is there a relationship between leadership styles of directors of religious education and group maturity levels of religious education boards?” presented at the annual meeting of Professors and Researchers in Religious Education, Providence, RI, October, 1982.

Doctoral student recognition for scholarly achievement by Association of Professors and Researchers in Religious Education, 1982.

Degree completion curriculum for faculty and students in the Ministry and Leadership degree program. Areas included: leadership in Christian organizations; management in Christian organizations; conflict management. Co-authored the following degree completion curriculum: research methods for the study of Christian organizations; pastoral care and counseling; and small groups and caregiving.

Publications Forthcoming

Currently under contract with Abingdon Press to revise and expand *Leading the Congregation: Caring for Yourself While Serving Others*. Nashville: Abingdon Press, 1993. Revised manuscript sent to Abingdon Press editor, September, 2008.

Administrative Service

Dean of the Graduate School, Vanguard University of Southern California, 1999-2002. Worked with graduate program directors, coordinators, faculty and Graduate Faculty Affairs Committee in developing a vision, mission, strategic plan for the Graduate School of the University; served on the Provost's Committee; formerly established a partnership with Oxford Centre for Mission Studies that accepted Vanguard University's first two PhD students; facilitated a feasibility study for a new graduate degree housed in the Business Division: Master of Arts in Organizational Leadership; facilitated a substantive change report for the regional accreditation association, WASC, for a new market and delivery system of the MA in Religion with a concentration in Leadership Studies for Hispanic Leaders in four additional off site centers.

Chair, Division of Religion, Vanguard University of Southern California, 1985-89, 95-97; *Associate Dean for Graduate Studies*, Vanguard University of California College, 1990-95.

Committee Assignments at Vanguard University of Southern California, including member of Graduate Academic Affairs Committee, 1985-89, 1996-2002; Chair of Graduate Academic Affairs Committee, 1999-2002; outside member of faculty search committee for faculty searches in graduate education, graduate psychology and undergraduate psychology (1998-2002); Faculty Affairs Committee, 1984-85, 1995-1999; facilitator with VPAF/Academic Dean in strategic planning including the articulation and development of mission and vision statements and university curricular targets and goals, 1995-96; representing division of religion in negotiating off-sight degree completion programs, 1995-96; outside member of faculty search for anthropology professor, 1996; Chair of Graduate Academic Affairs Committee, 1990-95; chair of ad hoc committee on Advancement, 1987-88, outside member of faculty search for psychology professor, 1987-88; and faculty liaison for long range planning, 1984-85; outside member for faculty search for Program Director of Graduate Program in Education, 1998-99; faculty member on Administrative Council and faculty representative sitting in on University Board meetings, 1998-2000; member of Presidential transition committee, 1998-2000; Director of Judkins Institute for Leadership Studies, 2002-present; facilitator of School of Religions strategic planning using appreciative inquiry approach, 2005; curriculum development for MA in Leadership and Spirituality, 2006; internal consultation for VU's identity and mission process, 2006; as Acting Dean in the School of Religion, 2007-08, served on Provost's Council, and initiated first steps of self-assessment process for School of Religion.

Accreditation-related functions for Vanguard University of Southern California, including the following: chair of writing team for Standard Three: Governance and Administration WASC Five-Year Report, 1985; chair of writing team for same standard for WASC review and accreditation visit, 1990; chair of writing team for Standard Two: Institutional Purposes, Planning and Effectiveness, 1996; facilitated the substantive change report for the adaptation and delivery system for the MA in Religion with a concentration in Leadership Studies for Hispanic Leaders, 2001.

Courses Offered

Undergraduate Courses:

- Integrative field studies
- Leadership in Christian organizations
- Management in Christian organizations
- Pastoral care and counseling
- Research methods for the study of leadership and ethics
- Small groups
- Theology of ministry

Graduate Courses

- Appreciative inquiry
- Change theory and strategic planning
- Church management
- Conflict management
- Leadership and the new science
- Leadership and character development
- Leadership and team building
- Principles of church revitalization and renewal
- Research methodology
- Spiritual formation
- Theology and theory of leadership

Consulting And Training

Consulting and training in leadership, team building, conflict management, spirituality and strategic planning (including vision and mission) for local congregations and religious organizations, some of which include the following:

Evaluator for Dignity Corps, a federal grant administered at Union Rescue Mission, Los Angeles, California; and *evaluator and trainer* for grass roots organizations applying for grants from the Compassion Fund, a federal program for faith based initiatives among community organizations.

Researcher and evaluator of small groups and their curricula at Saddleback Church, Lake Forest, California.

Denominational and judicatory groups: Detroit Annual Conference of the United Methodist Church; Southern California District Council of the Assemblies of God; U.S. Assemblies of God District Superintendents; U.S. Assemblies of God college/university presidents; Roman Catholic Parish Project, New York; Kentucky United Methodist conference; New England Nazarene Ministers' Conference; assessment center methodology for church planters, Southern California District of the Assemblies of God; and Illinois District Council for the Assemblies of God.

Seminaries and universities: consultant in appreciative inquiry as strategic planning process at Assemblies of God Theological Seminary, Springfield, MO; leadership training at St. Meinrad's

Catholic Seminary, Indiana; student leadership training at San Diego State University; assessment at American Indian Bible College, Phoenix; a leadership retreat for extension centers' personnel of Fuller Theological Seminary; and served on a faculty task force to promote inter-faith peacemaking with representatives from University of California, Irvine, Chapman University, California State University, Fullerton, and Soka University.

Missions agencies and other non for profit organizations: Consultation and training for area directors and international leadership of the Assemblies of God World Missions; Latin American Study Center in Costa Rica; Latin American Child Care; Assemblies of God foreign missionaries in El Salvador, Honduras, Costa Rica, Guatemala, Belize and Mexico; Area Directors of Assemblies of God Foreign Missions; Royal Family Kids Camp, a service for abused children; Orange County Conciliation Service; Emerging leaders in Bucharest, Romania; and Easter Europe Assemblies of God Missionary Retreat in Thessaloniki, Greece.

Other professional organizations: The Centris Group, Costa Mesa, CA; Tri-State Hospital Convention, Chicago; Institute of Church Leadership held at University of Louisville, Claremont University, and in Washington D.C.

Local congregations and pastoral staffs: including a variety of evangelical and mainline congregations.

Professional Memberships

Academy of Religious Leadership
Alban Institute
Association of Professors and Researchers in Religious Education
Christians for Biblical Equality
International Leadership Association
Society for Pentecostal Studies
Society for the Scientific Study of Religion

Personal Data

Married to Gayle Royko Heuser, spiritual director and professional singer.
Personal residence: 4809 Camino Costado, San Clemente, California 92673.

Professional and academic references furnished upon request.