

University Diversity Committee Strategic Development Summer/Fall

Timeline	Outcomes
Summer 09	UDC review the following surveys: <ul style="list-style-type: none"> • IPEDS • Chapel Survey
Summer 09	UDC will choose an established measure with reliability and validity for a campus climate survey to be given annually
Summer & Fall 09	UDC will read through the Cultural Proficiency: Manual for School Leaders (correspond/telephone conference 3 times and meet once in summer; meet three times each semester)
Summer 09	UDC will create a statement on diversity and statement on disability to be inserted into each course syllabi beginning in Fall 09; will recommend new discrimination and harassment policy to President and Human Resources
Fall 09	Dissemination of 2008 Cultural Climate survey; subcommittee evaluation of educational effectiveness data, viability and vitality, campus culture and climate, and access and success areas with affiliates
Fall 09	Development of measurable objectives and programmatic responses to climate survey and review of progress toward objectives
Fall 09	Development of achievable benchmarks, percentages for recruitment and retention of disaggregated student populations Institutional response with strategic objective to move from HIS status to multi-cultural competence
Schedule	University assessments related to diversity
Spring 09	<ul style="list-style-type: none"> • ASB Survey (2 years – done each spring) • Gender balance in chapel speakers (2 years – done each spring; add ethnicity, generational, ability) • Faculty expertise assessment • Chapel survey • Peer institution program structure
Fall 09	<ul style="list-style-type: none"> • ACHA-NCHA: American College Health Association-National College Health Assessment (health, risk behaviors) • IPEDS (done each fall) • BCSSE • Affinity and focus group interviews for cultural climate review • Academic, Student, Staff Affairs audit of job descriptions for diversity related elements
Spring 10	<ul style="list-style-type: none"> • NSSE: National Survey of Student Engagement • Campus Climate Survey (chosen by UDC in summer 09)