

## Timeline for Diversity Developments

<b>Date</b>	<b>Development</b>
<b>September 2008</b>	Establishment of multidisciplinary Disability Services Task Force
	Centralize accommodations and services for learning, psychological, and medical disabilities
<b>October 13, 2008</b>	Election of new Faculty Diversity Committee chair.
<b>October 16, 2008</b>	Faculty Diversity Committee chair meets with former Chief Diversity Officer, Dr. Marty Harris, to discuss ongoing projects, plans, institutional history, & resources.
<b>November 3, 2009</b>	Disability Task Force meeting #2
<b>November 6, 2008</b>	Faculty Diversity Committee chair meets with Director of Office of Diversity Programming & Mobilization, Jamie Brownlee, to discuss ongoing projects, plans, coordination of various centers, & resources.
<b>November 17, 2008</b>	Faculty Diversity Committee, in collaboration with Core Curriculum Committee, Core Assessment Task Force, Associate Provost for Learning & Assessment, and former Chief Diversity Officer, develops Diversity Student Learning Outcomes (SLOs) and commences diversity-related curriculum review across Core program & majors/disciplines. Review completed in April.
<b>February 2009 – April 2009</b>	Diversity-rich curriculum developed & integrated into a new writing-intensive Cornerstone course (Core 102C). First sessions will be offered Fall 2009. Diversity-rich curriculum also integrated into regular Cornerstone sections.
<b>December 2 (?), 2008</b>	Faculty Development Committee sponsors luncheon featuring Mosaic Club with students & faculty advisor Dr. Derrick Rosenior present for Q & A.
<b>December 12, 2008</b>	hosted and attended Orange County National Hispanic College Fair
<b>November 2008- April 2009</b>	Development of Disability Handbook by Task force
<b>January 12, 2009</b>	Disability Task Force meeting #3
<b>Feb-09</b>	Transfer of International Student Services oversight to director of Diversity Programming
<b>March 2009</b>	Development of a new comprehensive syllabi statement for students with disabilities for fall 2009 implementation and medical withdrawal policy by
<b>February 24, 2009</b>	Faculty Development Committee and Faculty Diversity Committee meet in Great Commission Hall to explore the Campus Diversity Framework and coordinate efforts in diversity-related programming & pedagogy.
<b>March 3, 2009</b>	Campus Diversity Assessment (Data Results Presentation) co-sponsored as a joint effort between Faculty Development Committee and Faculty Diversity Committee. Faculty, students, administrators, and staff invited to a luncheon presentation.

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<b>March 9, 2009</b>	Phone conference with external consultant, Dr. Randall Lindsey, to establish method of approach for centralized diversity
<b>March 16, 2009</b>	Diversity assessment and climate meetings with DR. Randall Lindsey and VPs, Enrollment Management, Student Life, Faculty and staff diversity leaders, Human Resources, Deans, Provost's Council and senior directors.
<b>March 23,2009</b>	Disability Task Force meeting #4
<b>March 24 and April 7, 2009</b>	Chair of the faculty diversity committee, assistant provost, director of Student Life Diversity Programming, and Vice President of Student Affairs meet to develop a collaborative model for improvement of diversity processes and outcomes at Vanguard. Review foundational documents of VU Framework by Dr. Mikki Gil and preliminary results of the Diversity Climate Survey by Dr. Marty HARRIS
<b>March 26, 2009</b>	President commissions University Diversity Committee; invitations to representatives sent and accepted
<b>April 2009</b>	Diversity intern position created in DPM and hired for fall 2009
<b>April 2009</b>	Global Village – Diversity related Learning Living Community established in Residence Life with reservations for fall 09 semester
<b>April 2009</b>	development of diversity mission and goal statement for UDC
<b>2-Apr-09</b>	On-line faculty seminar, "Culturally Responsive Teaching," presented by Professor Ann-Caryn Cleveland to Faculty Diversity Committee chair, who requires the on-line seminar as training for Core 102C Writing Intensive Cornerstone instructors. Professor Cleveland also presents "Culturally Responsive Teaching" to Faculty Development Committee chair and Associate Provost for Learning & Assessment as a resource provided to all faculty, possibly as a free summer course.
<b>3-Apr</b>	University Diversity Committee meeting #1
<b>11-Apr</b>	Establishment of new multicultural admissions officer
<b>14-Apr-09</b>	Mosaic Club's ONE LOVE Event led by student members, faculty advisor and Communications professor Dr. Derrick Rosenior, and faculty panelists
<b>April 13, 2009</b>	chapel survey with ethnic demographics for ethnicity and gender and questions of diversity
<b>April 20, 2009</b>	UDC meeting #2 UDC recommends to President that VU seek to build a multicultural campus community rather than pursue HSI status.
<b>April 23, 2009</b>	Fair
<b>April 24, 2009</b>	Los Angeles National Hispanic College Fair with Asian Pacific Islander focus
<b>April 27, 2009</b>	Audit of 2 years of chapel speakers for gender balance
<b>28-Apr-09</b>	Student Life Gathering diversity in-service

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<b>5-May-09</b>	Student Life and University Diversity Committee professional development session and “Star Power” simulation with Dr. Lindsey
<b>Summer 2009</b>	All-staff diversity inservices
<b>June and August 2009</b>	UDC meetings continue
<b>1-Jun-09</b>	New full-time Human Resources director (with required diversity expertise) hired. (HR director was formerly a part-time position.)
<b>August 21 &amp; 22</b>	All-Faculty Fall Gathering "Head, Hearts, Hands: Fueling the Diverse Academic Consciousness
<b>August 17, 2009</b>	Diversity training for new student leadership
<b>August 20, 2009</b>	Diversity training for Frontline leaders (New Student Orientation)
<b>August 24, 2009</b>	Diversity training included in New Student Orientation program for all freshmen and transfer students