

CAROL WINTERS, CPA
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PROFESSIONAL ACHIEVEMENTS –HIGHER EDUCATION

At **Vanguard University**, I oversee the undergraduate accounting program and teach accounting and business courses (1996-present). Associate Professor of Business receiving tenure in 2002.

- Serving as Chair, Department of Accounting
- Served as Chair of the Business Division, evaluating division faculty, division administration
- Developed curriculum for and taught Principles of Accounting I & II, Intermediate Accounting I & II, Auditing, Advanced Accounting, and Cost Accounting
- Recruited, interviewed, and recommended business faculty for hire
- Established student networking and participation in events with other universities
- Established student internships programs in public accounting and private sector
- Mentored students developing their career paths, interviewing, resume writing, job searches
- Brought guest speakers to campus including John Moorlach, O.C. Treasurer; CPA's; CFO's
- Actively participated in Vanguard University committees, including Promotion & Tenure, Faculty Affairs, College Academic Affairs, Provost Cabinet
- Served multiple terms as Faculty Representative to the Administration and Board of Trustees
- Advised the Provost in developing a new budget process and nonfinancial benchmarks
- Participated in WASC accreditation review and document preparation
- Member of Strategic Planning Committee for the Center for Women's Studies; initiating and assisting with forums, conferences
- Mentored new business faculty

PROFESSIONAL ACHIEVEMENTS-ACCOUNTING PROFESSION

As **Director of Finance** for Olive Crest, a California not-for-profit corporation, I created, developed and implemented their financial and accounting systems and procedures, restaffed a non-functioning department. (1988-1996)

- Complete responsibility for the management of all financial and accounting functions, reporting to President
- Responsibility for financial reporting of three not for profit corporations, 300 employees, \$11 million revenue
- Actively participated in the Core Management Team
- Complete reorganization and restaffing of accounting department
- Successfully regained control of finances, continuing cash management through many crisis situations, and establishing of investment program
- Origination and implementation of financial reporting and budgeting
- Wrote and implemented policies, procedures, and job descriptions
- Monthly reporting to the Board of Directors
- Brought records and reporting into compliance with GAAP and Single Audit Act

As **Controller** for Pioneer Packing, Inc., I reported directly to the Chief Financial Officer, and indirectly to the presidents of six related closely held corporations. (1987-1988)

- Financial reporting for parent company and consolidated reporting for all companies under GAAP
- Participation in financial reporting and accounting system implementation of five other corporations
- Preparation for annual audit of all companies, \$35 million revenue, saving the companies thousands of dollars
- Origination and preparation of budgets and cash flow projections for all companies
- Trained accounting personnel at all companies
- Problem solved with management and the presidents of each company

I became certified while at **Grant Thornton, CPA's** of Irvine, California where I worked in audit, tax, and small business departments. (1978-1987)

- Supervised audit, review and compilation assignments
- Developed technical knowledge in corporate, individual and fiduciary tax
- Prepared payroll tax returns, sales tax returns, use tax returns
- Problem solved and worked with management personnel of businesses in various industries
- Trained staff on my assignments in accounting, auditing and tax issues and procedures

EDUCATION

Masters in Education, 2002, Vanguard University, with honors

BA, Accounting emphasis, 1985, California State University, Fullerton, with honors

CERTIFICATION/MEMBERSHIPS

Certified Public Accountant, California

Member: Association of Certified Fraud Examiners

American Institute of CPA's

California Society of CPA's

Advisory Committee, Vanguard University Center for Women's Studies

Steering Committee Member, Vanguard Women's Caucus

REFERENCES UPON REQUEST