



GRADUATE ORGANIZATIONAL PSYCHOLOGY REFERENCE FORM

TO THE APPLICANT

Print your name and address on the line below and indicate whether you wish to **WAIVE** your right of access to this reference. Then submit this form to your recommender to complete and return to Vanguard University.

Name of Applicant _____
Last First Middle

Applicant's Address _____
Number and Street City State Zip

Phone (_____) _____ Email _____

- I, the above named applicant, **WAIVE** any rights to read or obtain copies of this recommendation knowing that this waiver is NOT required as a condition for admission.
- I, the above named applicant, **DO NOT WAIVE** any right I have to read or obtain copies of this form after it has been completed by the recommender and mailed to Vanguard University Graduate Admissions.

Signature _____ Date _____

Term you are applying for admission: Fall Spring Year: _____

TO THE REFERENCE PROVIDER

The above named applicant is applying for admission into the Graduate Program in Organizational Psychology at Vanguard University. Your frank evaluation of the person named will be appreciated.

1. In what capacity and for how long have you known the applicant? _____

2. In comparison with other prospective graduate students, how would you rate the applicant in the following qualities?
 (Check appropriate box).

	Extraordinary	Excellent	Good	Average	Below Average	No Observation
Intellectual Ability						
Ability to Evaluate Data and Make Sound Judgments						
Ability to Respond to New Ideas						
Willingness to Accept Criticism						
Written Communication Skills						
Oral Communication Skills						
Work Habits, Promptness, Thoughtfulness						
Personal Maturity						
Emotional Stability						
Leadership Potential						
Ability to Get Along with Others						
Moral Integrity						
Social Concern						



3. PLEASE SUBMIT A LETTER OF RECOMMENDATION IN WHICH YOU STATE your estimate of the applicant's capacity and motivation for graduate study. Comment on any factors that you perceive bear on the applicant's ability to attain the Graduate degree and fulfill his or her career objectives. Finally, in what specific areas do you believe Vanguard University could help the applicant achieve further growth and development?

4. Please check the appropriate statement:

- I expect the applicant to be a distinctly outstanding graduate student.
- I expect the applicant to be definitely above average, but not in the top ten percent.
- I expect the applicant to perform satisfactorily in graduate work.
- I feel there is some doubt as to the applicant's ability to perform satisfactorily.

5. Please check the appropriate statement:

- I recommend the applicant enthusiastically.
- I recommend the applicant with confidence.
- I recommend the applicant with reservation.
- I do not recommend the applicant.

Name _____

Position/Title _____

Organization _____

Address _____

Phone Number (_____) _____

Email Address _____

Signature _____

Thank you for your time and promptness. Upon completion, please fold and mail with letter to:

VANGUARD UNIVERSITY
GRADUATE AND PROFESSIONAL
STUDIES ADMISSIONS
55 Fair Drive
Costa Mesa, CA 92626

877.669.8872
gpsadmissions@vanguard.edu
vanguard.edu



**VANGUARD
UNIVERSITY**